





# CBBA-Europe Annual Conference

#### Social protection and employee benefits in uncertain times

NH Brussels EU Berlaymont, Bd Charlemagne 11/19, 1000 Brussels

#### Agenda November 15, 2023

09:00-10:00	Registration and welcome coffee	
10:00 - 10:15	OPENING REMARKS Karen De Paoli, President of the Cross-Border Benefits Alliance – Europe (CBBA-Europe)	
	PENSION & INVESTMENTS STREAM	BENEFITS STREAM
	1 (A) THE ONGOING REVISION OF THE IORP 2 DIRECTIVE: WHAT SHOULD WE EXPECT FROM FUNCTIONING WORKPLACE PENSIONS?	1 (B) CAPTIVES: FROM RISK FINANCING TO WELLBEING
10:15 -11:00	<ul> <li>Fabio Cicchinelli, International Pension Plans Coordination, Eni</li> <li>Justin Wray, Head of Policy, EIOPA</li> <li>Simone Miotto, Executive Director, AEIP</li> <li>Moderator: Francesco Briganti, Secretary General of CBBA-Europe</li> </ul>	<ul> <li>Mike Matthews, Commercial Director – International, Artex Risk Solutions</li> <li>Pascal Prevost, Freelance Consultant, Prévost Conseils &amp; Formations</li> <li>Laurent Nihoul, Group Head of Insurance, ArcelorMittal &amp; Board Member, FERMA</li> <li>Maxine Dekoning, Country Manager Benelux, GEB</li> <li>Moderator: Vittorio Zaniboni, Captive &amp; Insurance Excellence Leader, EY</li> </ul>

	KEYNOTE SPEECH: FUTU	RE PROOF SOCIAL SECURITY
11:00 - 11:25	Sonja Bekker, Full professor European Social Policy – Utrecht University	
11:25-11:45	Coffee break	
11:45-12:30	<ul> <li>2 (A) CROSS BORDER PENSIONS: WHERE DO WE STAND?</li> <li>Slaven Misljencevic, DG Research and Innovation, European Commission</li> <li>Emmy Verbist, United Pensions; Partner, International Wealth Solutions, Aon</li> <li>Michael Hadjihannas, CEO, LifeGoals Financial Services Ltd</li> <li>Moderator: Martino Braico, Vice-President of the Cross-Border Benefits Alliance – Europe (CBBA-Europe)</li> </ul>	<ul> <li>2 (B) INNOVATION, TECH AND IMPROVING SOCIAL BENEFITS PROVISION</li> <li>Jan Sebo, Head of Research at Oranžová obálka and member of OPSG EIOPA</li> <li>Dejan Malesic, Director/Co-Head of International Department, Previnet</li> <li>Songül Arslan, Expert in International Fintech</li> <li>Moderator: Dieter Gistelinck, Managing Consultant, Gallagher</li> </ul>
12:30 -13:45	Lunch break	
13:45-14:30	<ul> <li>3 (A) HOW TO IMPROVE FUNDED PENSIONS IN OECD COUNTRIES</li> <li>Stéphanie Payet, Pension Analyst, Private Pension Unit, OECD</li> <li>Alexandre Myszkowski, Global Sales Manager, AXA Group Pension &amp; Savings</li> <li>Norbert Gautron, President, Galea &amp; Associés</li> <li>Christian Lemaire, CEO, New Strategy &amp; Vision</li> <li>Moderator: Carlo Svaluto, IPE</li> </ul>	<ul> <li>3 (B) A BALANCING ACT OF FLEXIBILITY VS REGULATION: NEW WAYS OF WORKING</li> <li>Mickaël d'Allende, Lawyer, Advant Altana</li> <li>Emilie Rulland, Chief Legal Officer &amp; Head of International Mobility Consulting, ITX</li> <li>Francesca Pittau, Salary Partner, Advant Nctm</li> <li>Birgit Kohnen, Rewards Lead Manager, JTI Germany GmbH</li> <li>Moderator: Karen De Paoli, President, CBBA-Europe</li> </ul>
14:30-15:15	<ul> <li>4 (A) ALTERNATIVE INVESTMENTS ESG</li> <li>Alicja Hlibowicka, Institutional Client Relationships, European Investment Fund</li> <li>Jana Bour, Head of Policy &amp; EU Partnerships, EVPA (European investing for Impact Network)</li> <li>Francesco Grieco, Head of Impact, Inpulse Investment Manager</li> <li>Moderator: Ken Gulick, Former Director, Fidelity International</li> </ul>	<ul> <li>4 (B) MENTAL WELLBEING: STILL INVISIBLE?</li> <li>José Antonio Moreno Díaz, Lawyer, European Economic and Social Committee</li> <li>Christian Mainguy, Senior Global Consultant, Workplace Options</li> <li>Alessandro Paoli, Head of Business Development and Strategic Partnerships, Livewell, Zurich</li> <li>Moderator : Karen De Paoli, President, CBBA-Europe</li> </ul>

	15:15-15:35	Coffee break
		SEARCHING FOR QUALITY IN LONGEVITY
	15:35-16:20	<ul> <li>Paolo Marini, Head of Broker Relations, Zurich Integrated Benefits</li> <li>Graham Pearce, Partner, Mercer</li> <li>Vincent Delbaere, HR Director Business Partner, Euroclear</li> </ul> Moderator: Sophie Baker, International News Editor at Pensions & Investments
16:		CONCLUSIONS OF THE DAY
	16:20-16.30	Francesco Briganti, Secretary General of CBBA-Europe

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