



CBBA-Europe Annual Conference

Ensuring Sustainability and Adequacy of Employee Benefits under the current and upcoming EU regulations

NH Brussels EU Berlaymont, Bd Charlemagne 11/19, 1000 Brussels

Agenda October 8th

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| 09:00-9:30 | Registration and welcome coffee | |
| 9:30 – 9:45 | <p>OPENING REMARKS</p> <p>Karen De Paoli, President of the Cross-Border Benefits Alliance – Europe (CBBA-Europe)</p> | |
| 9:45 – 10:05 | <p>KEYNOTE SPEECH</p> <p>Petra Hielkema, Chairperson of European Insurance and Occupational Pensions Authority (EIOPA)</p> | |
| | PENSION & INVESTMENTS STREAM | BENEFITS STREAM |

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| <p>10:10 -11:00</p> | <p>1 (A) How is the EU regulation on pension funds evolving? (<i>Revision of the IORP II Directive, Sustainable Finance, CMU, DORA, etc.</i>)</p> <ul style="list-style-type: none"> • Simone Miotto, Executive Director, AEIP • Matti Leppälä, Secretary General, CEO, PensionsEurope • Patrick Hoedjes, Head of Policy and Supervisory Convergence, EIOPA • Larisa Dragomir, Deputy Head of Unit, Insurance & Pensions, European Commission <p>Moderator: Carlo Svaluto, Deputy Editor, IPE</p> | <p>1 (B) FUTURE PROOFING GLOBAL EMPLOYEE BENEFITS</p> <ul style="list-style-type: none"> • Maxine Dekoning, Global Client Leader, GEB • Adam Evans, Head of Benefits & Reward, L'Occitane Group • Jord Van Schaijk, Global Benefits Lead, Swift <p>Moderator: Dieter Gistelinck, Managing Consultant, Gallagher</p> |
| <p>11:00-11:20 Coffee break</p> | | |
| <p>11:20-12:10</p> | <p>2 (A) CROSS BORDER PENSIONS: IORP2 & INTERNATIONAL RETIREMENT PLANS</p> <ul style="list-style-type: none"> • Emmy Verbist, United Pensions; Partner, International Wealth Solutions, Aon • Giovanni Platania, President, FondAereo • Henk Becquaert, Member of the management committee, FSMA (Belgian Supervisory Authority) • Mark Belcher, International Corporate Distribution, Zurich Integrated Benefits <p>Moderator: Martino Braico, Vice-President of (CBBA-Europe)</p> | <p>2 (B) MOBILE EMPLOYEES</p> <ul style="list-style-type: none"> • Emilie Rulland, Chief Legal Officer & Head of International Mobility Consulting, ITX • Francesca Pittau, Partner, Advant Nctm Law Firm • Stefano Pacifico, Partner – Commercial Manager, ECA Italia • Maxime Cerutti, Social Affairs Director. BusinessEurope <p>Moderator: Francesca Pittau, Partner, Advant Nctm Law Firm</p> |
| <p>12:10 -13:25 Lunch break</p> | | |
| <p>13:25-14:15</p> | <p>3 (A) PEPP & PEOP</p> <ul style="list-style-type: none"> • Michael Hadjihannas, CEO, LifeGoals Financial Services Ltd • Ambrogio Rinaldi, Central Director, COVIP (Italian Supervisory Authority) • Stanislav Dimitrov, VUZF University of Finance, Sofia and member of the EIOPA OPSG • James Klein, President, American Benefits Council (ABC) <p>Moderator: Jorik van Zanden, Utrecht University, AF Advisors, Jasper Forum</p> | <p>3 (B) INNOVATION, TECH & COMMUNICATIONS TO EMPLOYEES</p> <ul style="list-style-type: none"> • Dejan Malesic, Director/Co-Head of International Department, Previnet • Xavier Meulemans, Founder, Blueprint Advisory and former Total Rewards Director, L'Occitane Group • Tim Reay, Principal, Mercer and Secretary, IEBA <p>Moderator: Christopher Marchant, Senior Reporter at Pensions & Investments</p> |

| | PENSION & INVESTMENTS STREAM | BENEFITS STREAM |
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| 14:15-15:05 | <ul style="list-style-type: none"> (A) ALTERNATIVE INVESTMENTS Nicole Thomé, Head of Business Development, Banque de Luxembourg, & CAIA Luxembourg Chapter Head Samuel Duncombe, Independent private markets consultant, CAIA Germany Chapter Executive <p>Moderator: Francesco Briganti, Secretary General, CBBA-Europe</p> | <p>4 (B) CREATING AN ENVIRONMENT THAT FOSTERS SUSTAINABLE WELLBEING AND OVERCOMES STIGMA</p> <ul style="list-style-type: none"> Christian Mainguy, Senior Global Consultant, Workplace Options Alessandro Paoli, Head of Business Development and Strategic Partnerships, Livewell, Zurich Vincent Delbaere, HR Director Business Partner, Euroclear <p>Moderator: Koenraad Van Kerckhoven, Commercial Leader Employee Benefits at Vivium</p> |
| 15:05-15:25 | Coffee break | |
| 15:25-15:45 | <p>THE NEW TRENDS OF INVESTMENTS: strategies, priorities and innovative approaches</p> <ul style="list-style-type: none"> Ghislain Perisse, Global Head of Insurance Solutions, Fidelity International | |
| 15:45-16:35 | <p>Sustainability in Investments and Corporate policies</p> <ul style="list-style-type: none"> Philippe Duterte, Director in asset management division, AG2R La Mondiale Alain Flas, Director on sustainable development, P&V group Flavia Micilotta, ESG Investment Specialist, WEALINS & EIOPA OPSG member Valeria Kroone, Director of HR and administrative functions, Oaklins <p>Moderator: Jana Bour, Head of Policy, Impact Europe (European network for Impact Network)</p> | |
| 16:35-16:45 | <p>CONCLUSIONS OF THE DAY</p> <p>Francesco Briganti, Secretary General of CBBA-Europe</p> | |

*To be confirmed

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